

# Corporate Sustainability Policy



Grupo Energía Bogotá



## PURPOSE

To establish commitments to carry out our business operations with excellence and generate shared value, paying special attention to Human Rights and SDGs, and generating trust among stakeholders.

## SCOPE

At Grupo Energía de Bogotá, we are committed to incorporating sustainability into all of our operations, seeking a balance between generating value for our shareholders, the well-being of communities, minimizing our environmental impact and generating shared value in the territories in which we operate. This is all framed in respect towards Human Rights and attainment of the Sustainable Development Goals.

1. To protect all employees' security and safety, identifying hazards, evaluating and assessing risks and establishing controls, as well as safeguarding the environment and infrastructure.
  2. To engage in genuine, timely and continuous relationships that consolidate our stakeholders' trust through clear messages.
  3. To respect the diversity and multiculturalism of the regions and countries in which we operate.
  4. To manage risks and impacts our operations may generate with a proactive, early and precautionary approach.
  5. To contribute to responsible social and economic development in the communities that produce measurable socioeconomic benefits in the areas in which we operate.
  6. To have partners committed to competitiveness and equity, developing public values such as democracy, peace building, human rights, fighting corruption and respecting the environment.
  7. To consolidate practices against corruption and negative externalities and act under corporate values and good neighbor relations.
  8. To ensure our clients in the energy sector are satisfied and to continuously improve our strategic business groups' management to provide reliability and profitability to shareholders.
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9. To comply with applicable law regarding social, environmental, and occupational health and safety, as well as other requirements of Grupo Energía de Bogotá companies.
10. To continuously improve the efficiency of the management systems adopted by Grupo Energía de Bogotá companies.

## RESPONSIBLE PARTIES

The Department of Sustainable Development will be in charge of the implementation, follow-up, monitoring, control, and continuous improvement of this Policy at Grupo Energía de Bogotá companies.

The scope of its management includes a periodic evaluation of this Policy in order to establish its relevance and functionality, making the necessary adjustments if required.

The areas involved in the sustainable development of each one of the companies that integrate Grupo Energía de Bogotá are responsible for implementing and complying with this Policy.

The employees of Grupo Energía de Bogotá companies are responsible for communicating and complying with the Sustainability Policy, as well as the binding agreements with third parties related to the commitments stated herein.

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